



ENVIRONMENT CONTROL

Building Maintenance Company of Boise

APPLICATION FOR EMPLOYMENT

Group Int Date _____ Trans ___ PT ___ S/Th ___

PERSONAL INFORMATION

Date _____ Social Security # _____

Name _____
LAST FIRST MIDDLE MAIDEN NAME

Physical Address _____
STREET CITY STATE ZIP

Nearest Large Intersection to your Home _____

Phone No. () Cell Phone No. () E-mail Address: _____

Are you legally eligible to work in the United States? Yes No (Proof of citizenship or immigration status will be required upon employment.)

- Have you:
- 1) Ever been convicted of a misdemeanor or a felony in any state or country? Yes No
 - 2) Been incarcerated during the last 10 years for any conviction? Yes No
 - 3) Been convicted of a DUI/DWI/DWS within the last 7 years in any state? Yes No
 - 4) Had your drivers license suspended in any state within the last 7 years? Yes No
 - 5) Had more than 3 moving violations in any state within the last 7 years? Yes No

(Conviction or suspension will not necessarily disqualify applicant from employment. Criminal background check will be performed upon offer of employment.)

If yes on any of the above, please explain: _____

Referred by: Walk-in Job Service Nampa/Meridian/Boise On Line Indeed On Line ID Classifieds Current/Past Employee _____
 On Line - BSU Bronco Web On Line - Job Service On Line - ecboise.com Job Fair Other _____

EMPLOYMENT INFORMATION Date you can start _____ How many hours/night? _____ How many hours/week? _____

Approximately how much money, per month, are you needing from the part time job you are looking for? Between \$ _____ and \$ _____ per month

How long do you need employment? Long Term(6+ months) Short Term (1 to 4 months) Other _____

Have you ever applied to or worked for Environment Control before? No Applied Worked Where? _____ When? _____

If hired, how would you get to work? _____ Auto Insurance? _____

EDUCATION/EXPERIENCE

Name and Location of School	Circle Last Year Completed	Did You Graduate?	Subjects Studied and Degree(s) Received
High School	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College, Trade, or Bus	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Ever worked for any other Commercial Cleaning Service? Yes No If so, where and what positions? _____

Previous General Janitorial Experience: _____

Activities (Athletics, Clubs, etc.) and Hobbies: _____

Previous Military Service? Yes No If so, are you currently serving? Yes No Specialty _____ Discharge type/date _____

Names of others that you feel may be interested in employment with Environment Control: _____

Do you have any friends or relatives that are currently employed here? Yes No If so, who? _____
NAME PHONE

PHYSICAL RECORD — Our night operations positions require our employees to perform duties that are physical in nature. It requires some limited lifting, and the ability to move from task to task at a brisk speed. Do you have any physical condition or disability which may limit your ability to perform the job applied for? Yes No If yes, what can be done to accommodate your limitations? _____

EMPLOYMENT — Start with your present or most recent employer. List past four employers. Please fill in all blanks COMPLETELY.

Month and Year	Name and Location of Company Supervisor's Name—Telephone Number	Position Held	Reason for Leaving or Still Employed? Did you give Notice? How Long was Notice?
		Wage/Salary	
From			
To			
From			
To			
From			
To			
From			
To			

In Case of Emergency Notify: NAME ADDRESS PHONE NO.

Authorization/Past Employer Release: I hereby affirm that the information provided on this application, and any accompanying letter or resume, is true and complete. I authorize investigation of all statements I have made including contacting past employers regarding my work record. I release and hold harmless, and promise not to claim damages from any of my prior employers listed above for providing information and their opinion of my work history. I understand that misrepresentation or omission of facts called for is cause for dismissal.

No Definite Period: Further, I understand and agree that my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any previous notice. I understand this application is not a contract.

Drug/Alcohol Testing: I agree to submit to any drug or alcohol test that may be required by the employer for my hire, or continued employment at any time. I understand that refusal to take such tests may be cause for denial of employment or termination of employment.

Background Check Authorization: I understand that employment or continued employment (if already hired) may be conditioned upon an investigation into criminal conviction records with local, State or Federal law enforcement authorities by a third party investigative company to confirm information I have provided, and I hereby authorize Environment Control of Boise (ECB) to obtain (at any time while my application is being considered or anytime during employment) and rely upon such reports in considering me for employment, reassignment, retention, or discipline. I understand that such reports may contain public record information such as but not limited to driving records, judgments, bankruptcy proceedings, criminal records, etc. If such report provides information contrary to that which has been provided on this application or any accompanying letter, ECB will, in accordance with the Fair Credit Reporting Act (FCRA), provide a copy of the report ECB has received as well as a written summary of your rights under the FCRA, and give you an opportunity to provide evidence of your statement. I have the right to make a request to the consumer reporting agency (Agency): Background Screeners of America, 18344 Oxnard St, #101, Tarzana CA 91356, 866-570-4949 any report furnished to ECB by Agency and to request the nature and substance of all information in its files on me. The Agency will disclose the recipients of any such report on me which Agency previously furnished within 2 years of request.

Equal Opportunity: Environment Control of Boise is an equal opportunity employer. All qualified applicants are considered regardless of race, religion, color, age, sex, marital status, nationality, veteran status, or non-disqualifying disability.

Date _____ Signature _____

FOR EMPLOYER'S USE ONLY

Interview Checklist: 1-hrs OK, Term, School?, Physical Record?; 2-Blanks betwn jobs explained?; 3-Sun-Thurs ok?, Areas? Why work?

Interview Comments: Interview Rating _____ Date _____

Backpack OK? ___ Would you place more in Ph I or Ph II or either? _____ Why? _____

Stamina? _____ Uniform Policy Concerns? _____ Communication Issues? _____

Comments: _____

Date of Birth: _____ Drivers License# _____ State Issued: _____

R E F E R E N C E	Employer	Person Contacted	Results
	1		
	2		
	3		
	4		